CORPORATE BACKGROUND SCREENING CONSENT FORM

Personal Data Protection Act 2010 ("**PDPA 2010**"),
Credit Reporting Agencies Act 2010, Central Bank of Malaysia Act 2009

I, _____ (insert Candidate's Name & NRIC/Passport No.) ("**Candidate**"), hereby grant informed consent to _____ (insert the "Company's Name"), ("**Data Controller**") and the appointed screening business partner, VENOVOX SDN BHD (operating in Malaysia, Singapore, and the UK) ("**Data Processor**"), to conduct background screening as part of the recruitment selection/HR policy requirement in assessing my suitability for selection on the position applied or continuance of my employment.

AUTHORISATION FOR CORPORATE BACKGROUND CHECK

I have read the Personal Data Protection Notice of the Data Controller and the Data Processor. I explicitly consent to the collection, use and processing of all my personal data and sensitive personal data according to the Personal Data Protection Notice of the Data Controller and the Data Processor. I hereby authorise the Data Controller to release to the Data Processor any and all my personal data, and information concerning my employment or application to seek verification on certain functions to agencies and legal entities. I give my consent to the Data Controller and Data Processor to conduct credit checks on me.

I explicitly authorise the relevant agencies, licensed credit reporting agencies, and legal entities to obtain / disclose to the Data Controller, Data Processor and their respective agents all information (including credit information) about or concerning me, including but not limited to the Data Processor's affiliate companies, my previous or present employers, educational institutions, referees, regulatory and governmental authorities, third-party service providers / verification partners / private and public sector repositories of information / credit bureaus and any other person, organisation or agency possessing relevant information about me within their knowledge or record, and I agree that all such parties shall be released from and held harmless against any liability arising from the disclosure or release of any information that is within their knowledge or records.

CONSENT TO SCREENING

I understand that an investigative report may be generated on me. I agree that the Data Controller and the Data Processor and their respective employees and agents shall be released from and held harmless against any liability arising from the processing and the use of any personal data received from such parties in making an employment decision regarding me. I understand that the Data Controller may rely on this authorisation to order additional background reports, including investigative consumer reports, during my employment without asking me further for my authorisation as allowed by law.

I further acknowledge that any verification, screening or investigative report conducted by the Data Processor is based on information provided by me and/or obtained from third parties. I agree that the Data Processor and its employees and agents shall be released from and held harmless against any liability arising from the results of such screening or report and acknowledge that the reliability, accuracy and completeness of any report depend on the veracity and completeness of the information provided by me.

I agree that a copy of this form shall be treated as valid and enforceable as the original. I certify that all the personal information I provided is true and correct. I understand that misrepresentation or omission will constitute sufficient ground for rejection or for subsequent dismissal if I am hired.

ACKNOWLEDGEMENT AND RELEASE

I hereby provide my consent to the processing of my personal data according to the Personal Data Protection Notice of the Data Controller and the Data Processor, as well as in the manner as may be further described in this Consent Form, freely, voluntarily, and on an informed basis.

_____

Candidate's Signature ***Date:***

Candidate's Name:

Candidate's NRIC / PASSPORT NO: